

Job Title: Associate Director – Synthetic Chemistry

Job Type: Full-Time

The Opportunity:

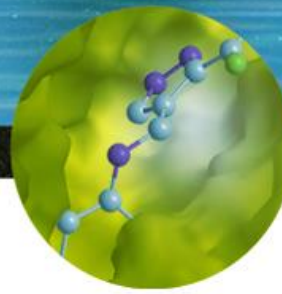
X-Chem Pharmaceuticals is seeking a candidate for the position of Associate Director, Synthetic Chemistry. X-Chem is a drug discovery company that uses DNA-encoded library (DEL) technology to discover leads for therapeutic targets. As a world leader in DEL technology, X-Chem collaborates with numerous pharmaceutical and biotechnology companies, resulting in over 70 licensed programs to date.

Key Responsibilities:

- Management and operational oversight of internal and external synthetic chemistry resources
- Coordination of the corporate compound collection
- Ensure efficient utilization of external resources through resource analysis and operational guidance
- Directing organic chemists at X-Chem and CROs in synthesizing compounds to support lead generation and/or hit-to-lead efforts across partner projects
- Provide scientific oversight in compound synthesis including devising and troubleshooting difficult synthetic challenges
- Work closely with members of Discovery Chemistry and Library Chemistry teams to enable activities relating to the DNA encoded library platform

Skills and Qualifications:

- Requirements for this position include a PhD or equivalent in organic chemistry, or a related field, with 8-10 years of experience in the pharma / biotech sector
- The successful candidate will have excellent laboratory organic synthesis experience in modern medicinal chemistry with demonstrated management skills
- Experience with managing external CRO resources is desirable
- Familiarity with lead generation, hit-to-lead, and lead optimization is required; experience in array synthesis or with a DNA encoded library platform is a plus
- Scientists who are ready for an innovative and dynamic work environment, and positively influencing our corporate culture, are encouraged to apply



Why you should join us:

X-Chem offers highly competitive compensation based on prior experience and qualifications as well as comprehensive benefits in order to best support our people. Benefits we offer includes: 100% Paid Medical, Dental, STD/LTD and Life Insurance; 12 Paid Holidays; 22 days PTO; Tuition Reimbursement; Flexible Spending account for both medical and dependent care; weekly social hour; Summer Hours and company events. Our work environment includes casual dress, bike storage, free parking and wellness perks.

About us:

X-Chem is a privately held biotechnology company whose mission is to apply its innovative drug discovery capabilities to the discovery of compounds against novel therapeutic targets.

X-Chem offers a stimulating, casual, and fun working environment; plus a competitive salary and benefits package, stock option incentives, and the opportunity for all employees to grow with the Company. X-Chem is an equal opportunity employer that complies with all applicable national, state and local laws governing nondiscrimination in employment as well as employment eligibility verification requirements of the Immigration and Nationality Act. All applicants must have authorization to work in the United States.

EEO Statement:

X-Chem is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions, or any other characteristic protected by law.

Apply Now

Job Code YZ-01

Contact Name Human Resources

Email careers@x-chemrx.com

Position Location Waltham, MA