

## **Job Title: Scientific Software Engineer**

**Job Type: Full-Time**

### **The Opportunity:**

With a DNA encoded library consisting of 200 Billion+ molecules and 100s of millions of data points capturing enrichment of encoded structures per experiment, a broad range of questions remain to be explored. The ability to generate rich information across numerous experimental conditions coupled with the unprecedented amount of data generated by X-Chem's platform creates a significant opportunity to develop new approaches to further drive the drug discovery potential of this technology.

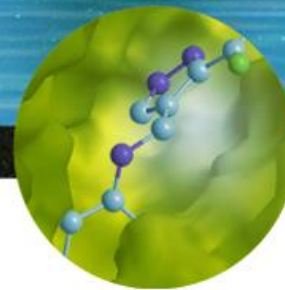
The Scientific Software Engineer will report to the Senior Director of Scientific Computing. The Scientific Computing group promotes a dynamic, engaging and empowering work environment to match X-Chem's core values and would look to this role to bring a fresh perspective to the team with the goal of enhancing user experience. The successful candidate will demonstrate the ability to draw on a broad range of multi-disciplinary information in order to develop and drive the implementation of software tools. These approaches may also include integration of purchased or licensed software, etc.

### **What you will do:**

This role will be responsible for the full system development life cycle. This will include requirements gathering, design, planning, software development (or supervision thereof), testing, maintenance (or supervision thereof), proposal of enhancements for a variety of software functionalities.

### **Key Responsibilities:**

- be able to demonstrate creative problem-solving abilities and adaptability to new technologies.
- be asked to work independently to drive the implementation of software systems required to support X-Chem's platform.
- become an expert user/analyst of existing and new software systems with the ability to train scientific staff.



## Required Skills and Qualifications:

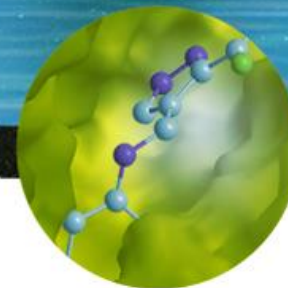
- A clear understanding of biology/chemistry in the context of drug discovery
- Experience in the biotech industry
- Advanced programming skills in a relevant coding language (C#, C++, Java, Python) with experience developing for non-trivial applications in a scientific industry or academic laboratory setting.
- .NET 4.5 or higher (desktop application development preferred, web development a plus)
- WinForms, WCF, WPF, VSTO
- Experience with user driven custom application development
- Proven ability to gather requirements
- Experience in a small team environment
- Experience with scientific software implementation

## Education/Experience:

B.S. or M.S. in Biology or Chemistry or commensurate experience in scientific software development. 5+ years relevant experience in Biotech/Pharma industry or academic cheminformatics.

## Desired Skills/ Background:

- .NET 4.5 or higher (desktop application development preferred, web development a plus)
- Experience with TFS administration a plus
- Experience with Oracle, SQL, PL/SQL desirable
- Experience with Design Models a plus
- Experience with alliance/project management or dashboards a plus
- Strong capabilities in use of Excel, Excel programming desirable



## **Candidate Qualities:**

The successful candidate will be a self-starter with the ability to work independently and drive a project from conception through deployment and production. The candidate must show effective direct communication with scientific staff at all levels. The candidate must be able to work in a fast paced environment while maintaining the high level of quality in delivered products. The candidate must be able to maintain confidentiality as required by partner contracts. The candidate will be able to demonstrate creative problem-solving abilities and adaptability to new problems, technologies, and system requirements.

## **About X-Chem**

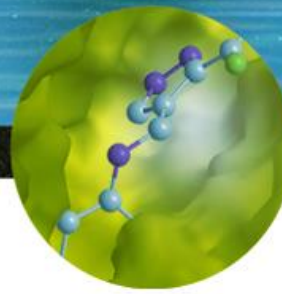
X-Chem is the industry-leading provider of DNA-Encoded Library (DEL)-based discovery services. DEL technology, allowing customers to screen billions of compounds simultaneously against a single biological target, is an innovative and high growth segment of the market as pharmaceutical companies look for access to cutting edge scientific expertise to support an increasingly challenging drug discovery process. From its Waltham, US headquarters and leveraging a proprietary DEL platform with libraries containing over 200 billion small molecules, X-Chem has supported drug discovery programs for partners throughout the US, Europe and Japan and has licensed over seventy research programs, comprising hundreds of novel chemical entities, to companies.

## **Why join X-Chem?**

X-Chem offers highly competitive compensation based on prior experience and qualifications as well as comprehensive benefits in order to best support our people. Benefits we offer includes: 100% Paid Medical, Dental, STD/LTD and Life Insurance; 12 Paid Holidays; 22 days PTO; Tuition Reimbursement; Onsite Fitness program; Flexible Spending account for both medical and dependent care; weekly social hour; Summer Hours and company events. Our work environment includes casual dress, bike storage, free parking, and wellness perks.

## **EEO Statement**

X-Chem is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions, or any other characteristic protected by law.



**Apply Now**

**Company:** [X-Chem, Inc.](#)

**Contact Name** Marie-Aude Guie

**Job Code** MAG48

**Email** [mguie@x-chemrx.com](mailto:mguie@x-chemrx.com)

**Position Location** Waltham, MA