

Job Title: Scientific Software Engineer

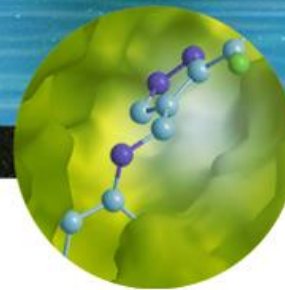
Job Type: Full-Time

The Opportunity:

The Informatics Software Developer will report to the Group Leader of Scientific Computing, Scientific Software & Databases. The candidate will be asked to work independently to build software systems required to support XChem's platform. This role will be responsible for the full system development life cycle. This will include requirements gathering, design, planning, software development, testing, enhancement, and maintenance of a variety of software functionalities. These projects may also include database design/programming, integration of purchased software, etc. The role will require becoming an expert user/analyst of existing and new software systems with the ability to train scientific staff. The Scientific Computing, Scientific Software & Databases group promotes a dynamic, engaging and empowering work environment to match X-Chem's core values and would look to this role to bring a fresh perspective to the team with the goal of enhancing user experience.

Candidate Qualities:

The successful candidate will be a self-starter with the ability to work independently and drive a project from conception through deployment and production. The candidate must show effective direct communication with scientific staff and general staff at all levels. The candidate must be able to work in a fast paced environment while maintaining the high level of quality in delivered products. The candidate must be able to maintain confidentiality as required by partner contracts. The candidate will be able to demonstrate creative problem-solving abilities and adaptability to new problems, technologies, and system requirements.



Required Skills and Qualifications:

- C#
- .NET 4.5 or higher (desktop application development preferred, web development a plus) C++ and Java programmers will be considered
- WinForms, WCF, WPF, VSTO
- Experience with user driven custom application development
- Proven ability to gather requirements
- Experience in a small team environment
- Strong capabilities in use of Excel, Excel programming desirable
- Experience with scientific software implementation

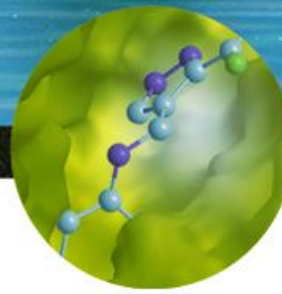
Desired Skills / Background:

- Experience with TFS administration a plus
- Experience with Oracle, SQL, PL/SQL a plus
- Experience with alliance/project management or dashboards a plus
- Experience in the biotech (chemistry and biology) industry a plus
- Experience with Design Models a plus

About X-Chem

X-Chem, Inc. is a privately held biotechnology company based in Waltham, Massachusetts, established in 2009 to apply its innovative drug discovery capabilities to the generation of novel small molecule therapeutics.

Our chemical strategy can be applied broadly to most targets in any therapeutic area, including the most challenging ones. We have built a strong team of leading experts with proven track records in innovative drug discovery and biotechnology partnering.



Why join X-Chem?

X-Chem offers highly competitive compensation based on prior experience and qualifications as well as comprehensive benefits in order to best support our people. Benefits we offer includes: 100% Paid Medical, Dental, STD/LTD and Life Insurance; 12 Paid Holidays; 22 days PTO; Tuition Reimbursement; Stock Options; Flexible Spending account for both medical and dependent care; weekly social hour; Summer Hours and company events. Our work environment includes casual dress, bike storage, free parking, and wellness perks.

EEO Statement

X-Chem is an equal opportunity employer and all qualified applicants will receive consideration for employment without regard to race, color, religion, sex, national origin, disability status, protected veteran status, gender identity, sexual orientation, pregnancy and pregnancy-related conditions, or any other characteristic protected by law.

Job Code – MAG46 - (Use Job Code in subject line of all communications)

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Position Location Waltham, MA

Position – Scientific Software Engineer